# We are HIRING!





## CHIEF EXECUTIVE OFFICER

FOR REAL ESTATE DEVELOPMENT & PROPERTY MANAGEMENT FEDERATION

### **JOB RESPONSIBILITIES:**

- Works together with the Board of Directors in crafting the federation's strategic direction (Vision-Mission-Goals) and formulating the appropriate policies and procedures.
- Translates the strategic direction/s and plans into annual operating plans.
- Motivates and guides the management staff towards the desired VMG and strategic as well as operating plans.
- Oversees the overall business operations in order to ensure the optimal use of resources – and of the overall budget – in carrying out the federation's strategic directions and operating plans.
- Develops and nurtures relationships with all strategic partners including pertinent government agencies notably the CDA.
- Establishes and monitors accountabilities for desired results at the Management level and reports the same regularly to the Board of Directors for any corrective action that may be necessary.

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### **QUALIFICATION STANDARDS:**

Education: Business Degree or Real Estate Management degree. Preferably with a relevant post-graduate degree or equivalent, related work experience.

Experience: At least 3 years of managerial experience with background in real estate development and/or property management.

- With exposure in Financial Management, Marketing Management and Corporate Governance.
- A people-person, i.e. with strong interpersonal skills towards fostering harmonious relationships at all levels – the Board, subordinates, partners and customers. Particularly skilled in negotiation.
- Able to work under pressure and specifically knows when and where to delegate.
- Must be of good moral character/unblemished integrity.
- Membership in a cooperative would be an advantage.